



## Help for non-English speakers

If you need help to understand the information in this policy please contact Lara Lake Primary School on 5282 1261.

## **PURPOSE**

The purpose of the Student Dress Code is to outline Lara Lake Primary School's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Lara Lake Primary School's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance
- support Lara Lake Primary School's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities.
- reduce student competition on the basis of clothing
- enhance the profile and identity of the school and its students within the wider community.

The School Council has developed a dress code that we believe provides a range of choices for students and is cost effective for families.

## **SCOPE**

Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities.

#### UNIFORM AND APPEARANCE

Lara Lake Primary School's compulsory school uniform items are as follows (See Appendix A for detailed list with pictures):

- Red polo shirt (short and long sleeved)
- Bottle green shorts, skorts and trousers
- Dress (green & white with red fine stripe)
- Bottle green and red tartan tunic and skirt
- Bottle green windcheater
- Bottle green polar fleece jacket
- Bottle green soft shell jacket
- Bottle green wide brimmed hat with school logo
- Beanie with school logo
- Socks to be plain coloured (white or black)
- Tights to be bottle green.



#### **General appearance**

While at school, travelling to or from school or participating in school activities, Lara Lake Primary School students must comply with the following:

- Uniforms must be clean and in good repair.
- Uniforms must be clearly marked with the owner's name.
- Skirts, shorts and dresses must be of an appropriate length.
- Footwear should be always closed toe (no thongs, opened toed or heeled shoes).
- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden.
- Uniforms should not have additional ornamentation including commercial logos.
- Hoods on any garment are not permitted.

## **Jewellery and cosmetics**

Students are not permitted to wear decorative jewellery to school. Stud earrings and sleepers worn in the ears, and watches, are the only acceptable jewellery.

Cosmetics may not be worn at school. Only clear nail polish is permitted.

#### **Hair and Sun safety**

All shoulder length or longer hair is to be tied back to help restrict the spread of nits and lice and for student safety. Potentially dangerous hair ornaments must not be worn to school.

Extreme hair colours and/or extreme hairstyles are strongly discouraged.

School uniform hats must be worn outside from mid-August (exact date to be set by the school annually) to 30 April and on any other day prescribed by the school. School uniform hats may also be worn outside of this time period, by parent or student choice.

Hats and beanies are not to be worn inside.

Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.

#### **PURCHASE OF UNIFORMS**

Lara Lake Primary School's uniform supplier is PSW and items can be purchased in store or on line.

Unbranded uniform that are in line with the uniform options as outlined in this policy can be purchased from other retailers. Please refer to Appendix A which has a detailed list with pictures.



## Support for families experiencing difficulty

Please contact the Principal or well-being officer to discuss support that we may be able to provide to families experiencing difficulty meeting uniform costs, including information about eligibility for uniform support through State Schools' Relief. Further information about State Schools' Relief is also available on their website: https://www.ssr.net.au/

Lara Lake Primary School sells second hand uniform at \$2 per item, available from the school's office during school hours.

## **IMPLEMENTATION**

Lara Lake Primary School will ensure that this Student Dress Code is communicated to all families and students as outline in the Communications section. We will assist students who may be experiencing difficulties complying with this policy where possible.

Students wearing non-compliant uniform items may be asked to change into a compliant item of clothing provided by the school.

If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, a notification will be provided to the student and parents by the classroom teacher via Compass. If non-compliance with the dress code becomes a continued occurrence, the Principal will be informed and a phone call home may be required. In this event, the school will continue to work with the student and family to support compliance.

Measures taken by Lara Lake Primary School to address concerns about student non-compliance with the Student Dress Code will also be addressed in accordance with our Student Wellbeing and Engagement Policy.

## **EXEMPTIONS TO STUDENT DRESS CODE**

We recognise that there may be situations where the application of this dress code may affect students unequally.

Students and their parents or carers may apply either in writing or in person to the Principal for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or their parents/carers can demonstrate particular economic hardship that prevents them from complying with the dress code.



When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- encourage the student and/or their parents/carers to support their application with evidence.

If the School Council makes a change to the dress code, students can continue to wear old uniform items for up to two years after the change. The date of changeover needs to be published.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

#### CONCERNS ABOUT THIS STUDENT DRESS CODE

Lara Lake Primary School welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's *Lara Lake Complaint Policy*, available on the school website.

#### COMMUNICATION

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website
- Reminders through the Weekly Wrap
- Discussed in student forums
- Discussed at staff briefings/meetings as required
- Included in transition and enrolment packs
- Discussed at parent information sessions
- Hard copy available from school administration upon request

## **FURTHER INFORMATION AND RESOURCES**

- Lara Lake Primary School Sunsmart Policy
- Lara Lake Primary School Parent Complaint Policy
- Lara Lake Primary School Student Wellbeing and Engagement Policy
- Department of Education and Training <u>Student Dress Code</u>
- Department of Education and Training Student Engagement policies and guidelines.





# **APPENDIX A: LARA LAKE PRIMARY SCHOOL UNIFORM ITEMS**

BOTTLE

RED

WHITE

Red polo shirt (short and long sleeved)

Bottle green wide brimmed hat







Bottle green shorts

Bottle green skorts

bootleg fleece

Bottle green trousers Bottle green trousers Double knee w cuff









Dress (green & white with red fine stripe)

Bottle green and red tartan tunic and skirt









Bottle green windcheater



Bottle green sports bonded jacket





Socks to be black or white

Tights to be bottle green

Beanie









Uniform items purchased through PSW will include the school logo:

- Short and long sleeve polo
- windcheater
- polar fleece jacket
- sports bonded jacket
- wide brimmed hat.

## POLICY REVIEW AND APPROVAL

Policy last reviewed	August 2023
Consultation	School Uniform Working Party
Approved by	School Council
Next scheduled review date	August 2027